



Littler



Powering the Future Workplace

2026
Littler
Iberian
Conference

Madrid | 28th May
Auditorio Rafael del Pino
Calle de Rafael Calvo, 39A, 28010, Madrid

Program:

09:00 - 09:30 A.M. REGISTRATION OF ATTENDEES

09:30 - 09:55 A.M. OPENING OF THE EVENT

- **Antonio Pedrajas** | Managing Partner Littler Spain, and Professor of Labor Law, CUNEF
- **David Carvalho** | Managing Partner Littler Portugal
- **Rosa Santos** | Director of Employment, Diversity, and Social Protection, CEOE

10:00 - 10:50 A.M. PANEL 1 | WORKPLACE ABSENTEEISM AND TEMPORARY INCAPACITY: LEGAL TOOLS FOR EFFECTIVE MANAGEMENT

Moderator: Iván López G^a de la Riva | Partner Littler Spain, and Professor of Labor Law, Universidad Complutense de Madrid

- **Javier Thibault Aranda** | Consultant Littler Spain and Professor of Labor Law at UCM
- **Ignacio García Perrote Escartín** | Magistrate, Social Chamber of the Supreme Court
- **Ángel Vallejo Orte** | Secretary General, FREMAP

10:55 - 11:45 A.M. PANEL 2 | LITTLER INTERNATIONAL: UNDERSTANDING THE EU PAY TRANSPARENCY DIRECTIVE: KEY IMPLICATIONS FOR EMPLOYERS

Moderator: Sonia Cortés | Partner Littler Spain

- **Wendy Bosca Watts** | Chief Human Resources Officer - Altadia Group
- **Lynn de Haan** | Littler Germany
- **Guillaume Desmoulin** | Littler France
- **Carlo Majer** | Littler Italy

11:45 - 12:25 P.M. COFFEE BREAK

12:30 - 1:25 P.M. PANEL 3 | EFFECTIVE CORPORATE GOVERNANCE: BALANCE, TRANSPARENCY, AND BEST PRACTICES

Moderator: Antonio Pedrajas | Managing Partner Littler Spain, and Professor of Labor Law, CUNEF

- **Jesús Lahera Forteza** | Consultant Littler Spain and Professor of Labor Law at UCM
- **Ana Sancho Aranzasti** | Judge of the Social Chamber at the National Court
- **Eduardo Herrero Escandón** | Director of Labor Relations at Bankinter

1:45 - 3:15 P.M. LUNCH

3:30 - 4:25 P.M. PANEL 4 | LITTLER LATAM - MANAGING THE ALGORITHM: COMPETITIVE ADVANTAGE AND COMPLIANCE IN THE AGE OF AI

Moderator: Alfonso Pedrajas | Partner Littler Spain

- **Adrián Todolí** | Professor of Labor Law, Universidad de Valencia
- **Federico Bernal García** | Littler Colombia
- **Jorge Galeano García** | Littler Mexico
- **Marília Minicucci** | Littler Brasil
- **Javier Suárez** | Littler Dominican Republic

4:30 - 5:30 P.M. - PANEL 5 | SMART PRODUCTIVITY: REDEFINING WORKING TIME IN THE COMPANY

Moderator: Javier Molina | Partner Littler Spain

- **Mercedes López Balaguer** | Consultant Littler Spain, and Professor of Labor Law, Universidad de Valencia
- **Gonçalo Asper Caro** | Senior Associate Littler Portugal
- **Laura Diaz** | Head of People, Vecttor (Cabify Group)

Partners:

